



# Loxley School Uniform Policy

211

March 2024

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## 1. Rationale

Through our school uniform we aim to:

- Encourage a sense of pride and belonging to our school
- Have a smart yet practical uniform which establishes good habits and which helps put pupils in **the right frame of mind for learning.**
- **Enable pupils to be easily identifiable on school trips.**
- **Provide an affordable** uniform which discourages peer pressure & competitiveness for expensive or fashion items e.g. with designer logos.

After consultation with parents, senior leaders in school and governors, the school's governing body has set the following expectations for dress at school:

## 2. Compliance

This school uniform policy complies with the DfE's non-statutory guidance

<https://www.gov.uk/government/publications/school-uniform/school-uniforms>

which was updated on the 2<sup>nd</sup> June 2023. The guidance states:

"It is for the governing board of a school to decide:

- rules around appearance
- whether there should be a school uniform policy and if so, what that should be
- how the uniform should be sourced

These duties are placed upon all governing boards by statute to ensure that school policies promote good behaviour and discipline amongst the pupil body.

We strongly encourage schools to have a uniform as it can play a key role in:

- promoting the ethos of a school
- providing a sense of belonging and identity
- setting an appropriate tone for education"

The school also complies with statutory guidance from the DfE's "Cost of School Uniform" guidance.

[www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms](http://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms).

The actions from this guidance that a school should take are the following:

## 3. Assessment of the overall cost implications of school uniform

An assessment of the overall cost of school uniforms was carried out on 5<sup>th</sup> March 2024. Where the school:

- Assessed the overall cost implications of uniform.
- The number of branded items has been kept to a minimum so in warmer and cooler weather only one branded item needs to be on show. Only one item of the school's PE kit is branded. The school following DfE "Cost of Uniform" guidance has avoided having compulsory branding on more expensive items it lists "coats, bags and footwear".
- Assessed any impact variations such as different clothes for different year groups of which there were none.



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- The avoidance of frequent changes to the uniform policy. *(There have not been any since 2013. No changes have been made while any child currently at the school attended the school.)*
- Considered whether costs may be different for children with different protected characteristics
- Noted that no major changes were made to the policy without consultation with parents and pupils
- Ensured additional uniform expenses incurred by extra-curricular activities were avoided for instance by the school providing free team kits for out of school sports events at no cost to parents.
- Discussed how the school has engaged with uniform suppliers to ensure best value for money. The school uses two uniform suppliers [www.myclothing.com](http://www.myclothing.com) and [www.logoleisurewear.com](http://www.logoleisurewear.com) to help keep costs down. We ensure that the companies have ethical sourcing standards and the quality of uniform is both comfortable and durable.

#### 4. Sweat shirts, Cardigans and Polo shirts

Navy blue sweatshirts or cardigans should be worn with the embroidered school logo from our school uniform providers – <https://logoleisurewear.com/> or [www.myclothing.com](http://www.myclothing.com). There are order forms in the school office for parents who prefer not to order on-line. Alternatively, a navy-blue sweatshirt can be purchased from another provider and a sew on school badge can be used.

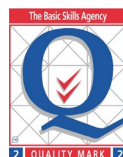
Red polo shirts should be worn with the embroidered school logo from our school uniform provider. Alternatively, a red polo shirt can be purchased from another provider and a sew on school badge can be used. No items with visible sleeves should be worn under school polo shirts.

#### 5. Trousers, Skirts and Dresses

All trousers, skirts and dresses (apart from gingham summer dresses) should be black or grey. Pinafore or Gingham summer dresses should be red and can have the school logo embroidered on. This is not compulsory. Any shorts (not worn for PE) should be of the smart, tailored variety and should be of a practical length. Neither sports nor skin tight shorts should be worn. Skin tight, jeans (or jeans-look) or sports type shorts or trousers should not normally be worn unless there is a special request by the school to do so. Leggings should also not be worn unless either for outdoor PE or worn as an alternative to tights under dresses or skirts. Skirts should also be of a practical length.

#### 6. Shoes and Boots

All school shoes and boots should be black. Boots can be ankle or calf length. Trainers can be worn but they should be black with no noticeable logos. Decisions on whether the trainers are suitable for school will be at the headteacher's discretion based on this policy. Platform, slipper style or high heeled shoes are not allowed. Closed toe shoes with a buckle or a strap **are** permitted as are lace up or Velcro fastening shoes. Sandals are also not permissible for health and safety reasons. All shoes and boots should be firm fitting.



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## 7. Socks and Tights

Any visible socks and tights should be black, blue, red, white or grey and should not be striped or patterned. Leggings can be worn under dresses/skirts as an alternative option to tights and also must be black, blue, red, white or grey and should not be striped or patterned.

## 8. Coats

All children should wear a coat in the winter months. Coats should be waterproof when rain is forecast and warm in the winter. Coats can be any colour or variety. Coats in school colours with the school logo are available from the school's uniform supplier. These are optional.

## 9. PE Kit

**All Children** should wear a navy T-shirt with the school logo. Children should also wear black shorts and black pumps for indoor PE.

From Year 1, in the autumn and spring terms, children should have a pair of leggings or tracksuit/jogger bottoms provided by parents for outdoor PE. **Black shorts should still be provided for indoor PE.** Loose tracksuit type tops are now **permissible but optional** for outdoor PE (to be worn over school PE shirts) during these terms.

In Key Stage 2 (Years 3,4,5 & 6), children can have a pair of trainers for outdoor PE.

Children should keep their PE kit in a **draw string** bag. These should be hard wearing e.g. not plastic. This bag should be kept at school during every school day in case it is needed.

## 10. Jewellery

All jewellery is not allowed at school with the exception of watches (with no internet facility) and simple stud ear rings. We prefer children not to wear ear rings for school because they can cause health and safety issues and can get lost. We understand that children may need to wear ear rings in the weeks after their ears have been pierced and so recommend that if parents would like their child's ears to be pierced that this is arranged early in the summer holidays. The Department for Education's policy is that no jewellery is worn for PE therefore parents should provide tape for their child's ears if ear rings cannot be removed.

## 11. General Appearance

A wide range and variety of hair styles are acceptable for school. Children should however, not have fringes which go below their eye brows unless tied back or have their hair dyed an unnatural colour. Children with long hair should wear it tied back or bring a bobble to school (to tie it back) for particular activities where loose hair may be impractical e.g. P.E. food technology etc. Hair accessories must be simple and follow the aims/principles of school uniform policy above.



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Nail varnish should not be worn for school. We discourage make up and any make up worn should be subtle e.g. to cover up spots.

## 12. Labeling

All clothes worn at school should be clearly labeled with the child's name. We strongly recommend that sew on name tapes are used for these (iron on tapes often fall off and biro writing on labels fades.) We ask that parents attach name tags on to the inside of collars. In the case of shoes, names should be written on the inside of the tongue or other prominent place inside the shoe.

## 13. Protected Characteristics

Our school uniform policy covers the school's obligations in the Equality Act 2010.

**13.1 Religious adherence:** We are happy to accommodate modifications to our school uniform policy to enable children and their families to adhere to religious customs and beliefs. We ask that parents contact school first to discuss such modifications. The school will try to be as accommodating as possible but does reserve the right to decline certain requests on health and safety, safeguarding or educational grounds. We will always take advice and refer to DfE guidelines before declining any request.

**13.2 Gender:** Our uniform allows children to express their gender and has flexibility so children of any gender have options where they can express their identity. The policy does not specify any gender specific rules e.g. hair styles. The school's PSHE curriculum endeavours to ensure that children are not stigmatised for their uniform choices and that differences are celebrated.

**13.3 Ethnicity:** There are no rules on hair styles which might discriminate against children of different ethnicities. The school's PSHE curriculum encourages both tolerance and celebration of ethnic differences. All hairstyles are allowed other than, dyed hair (without prior agreement from parents due to special circumstances) and fringes that may impede children's ability to see or focus on their learning e.g. if hair is covering a child's eyes whilst writing for example. We do ask that children with long hair tie their hair up in PE lessons for safety reasons.

**13.4: SEND:** Adaptations can occasionally be made for children with special educational needs where necessary. For adaptations to be made, there should be a meeting with the school's SENDCo and Headteacher. We do aspire for all children to share, as far as possible, in the school's identity and ethos which is manifest in the school's uniform policy.

## 14. Provision of second-hand uniform

In line with the DfE's "Cost of School Uniform" guidance, the school regular informs parents about the availability of clean, good quality, second hand uniform to reduce costs for parents.

## 15. Review and Consultation

This policy should be reviewed on a regular basis. Parents, pupils and staff should be informed of any changes to the policy and their views sought.

J Connolly March 2024

Reviewed by the full governing body 3.7.18

Reviewed by the full governing board 5.3.24



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